COUNTY OF NAVARRO COMMISSIONERS COURT ORDER

WHEREAS the Navarro County Commissioners Court desires to provide Navarro County retirees with 100% paid premiums for healthcare coverage;

WHEREAS, effective October 1, 2024, the following criteria must be met to be eligible for 100% paid premiums:

Employees: Have 20+ (unbroken) years of service and at least 62 years of age. County pays until the retiree reaches age 65.

Elected Officials: Have 12+ years of service (unbroken service as an employee and/or elected official) and at least 60 years of age. County pays until age 65.

Retirees that have a spouse enrolled at time of retirement, may continue coverage at the current rate.

If at any time a retiree acquires healthcare coverage elsewhere, the retiree healthcare coverage will expire.

THEREFORE, BE IT RESOLVED that the Navarro County Commissioners Court hereby approve the Retiree Healthcare Coverage Benefit to be adopted to the Navarro County Personnel Policy Manual.

H.M. Davenport

County Judge

Witnessed and Attested By:

Sherry Dowd